



Buffalo and Erie County Workforce Development Consortium Business Services

Job Seeker Links:

Workforce Buffalo

<https://workforcebuffalo.org/>

-One Stop Centers-

Buffalo Employment and Training Center

<https://workforcebuffalo.org/betc>

SUNY Erie Career Center North

<https://workforcebuffalo.org/ecc/north>

SUNY Erie Career Center South

<https://workforcebuffalo.org/ecc/south>

New York State Department of Labor

<https://workforcebuffalo.org/nys>

Programs and Opportunities

On-The-Job Training

On-the-Job Training (OJT) provides unique opportunities for job seekers who already possess some job-related skills and knowledge, to earn as they learn. By participating in training as an employee, individuals acquire new skills and knowledge, while receiving the same pay and benefits as current employees. Hiring employers benefit from reimbursement for new hire wages during the training period, while benefitting from the services of full-time talent.

Individual Training Accounts

Individual Training Accounts (ITA) provide job seekers an opportunity to access free training for in-demand careers. Candidates seeking to enter into a new field or to retool their skill set can be considered for supportive funding if they meet minimum qualifications. All training must be directly linked to an occupation on the NYS Demand Occupation List to qualify. Participation and completion of an ITA must end in a full time position directly related to the type of training completed.

Pathways to Success

We are dedicated to developing skilled candidates with competencies needed in the workplace. Our Pathways to Success programming is a series of innovative and flexible training models that bring together industry leaders to identify skill gaps among high-demand careers. Pathways works by engaging area employers in the training process to ensure skill building that creates a foundation for work place success. Highlights of our Pathways to Success training model includes:

- Industry led identification of area workforce skill gaps
- Nationally certified credentials
- Curriculum evaluation and planning
- Career exploration and guidance
- Talent recruitment, assessment and training
- On the job training experience
- Access to careers in high demand fields

Contact Us

For more information visit our website at workforcebuffalo.org/business-services/workforce or contact Jessica Braunscheidel at JBraunscheidel@wdcinc.org or 716.819.9845 ext. 1440.

*All services, programming and opportunities with the Buffalo and Erie County Workforce Development Consortium are subject to funding availability and completion of necessary qualifications to determine eligibility.